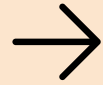
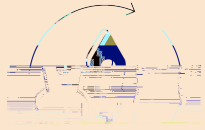


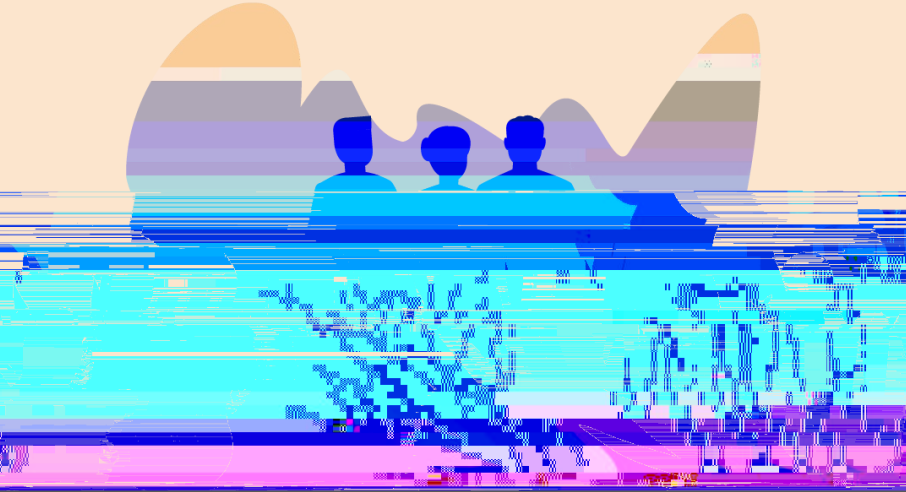
INSIGHTS

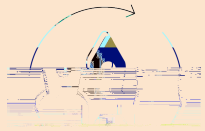


Annual Pay Equity Study



Annual Pay Equity Study

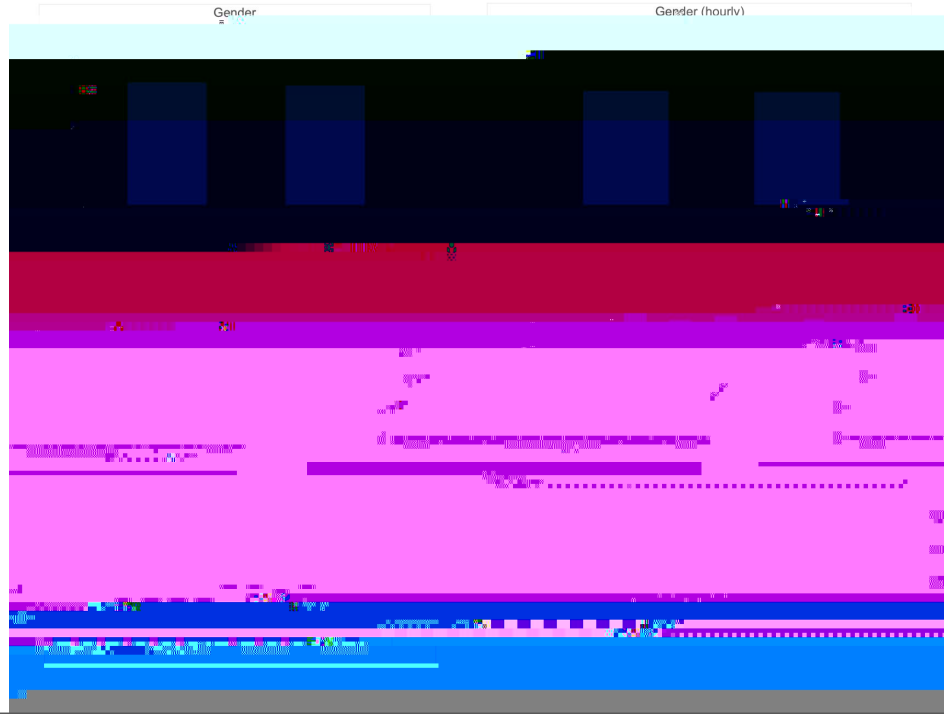




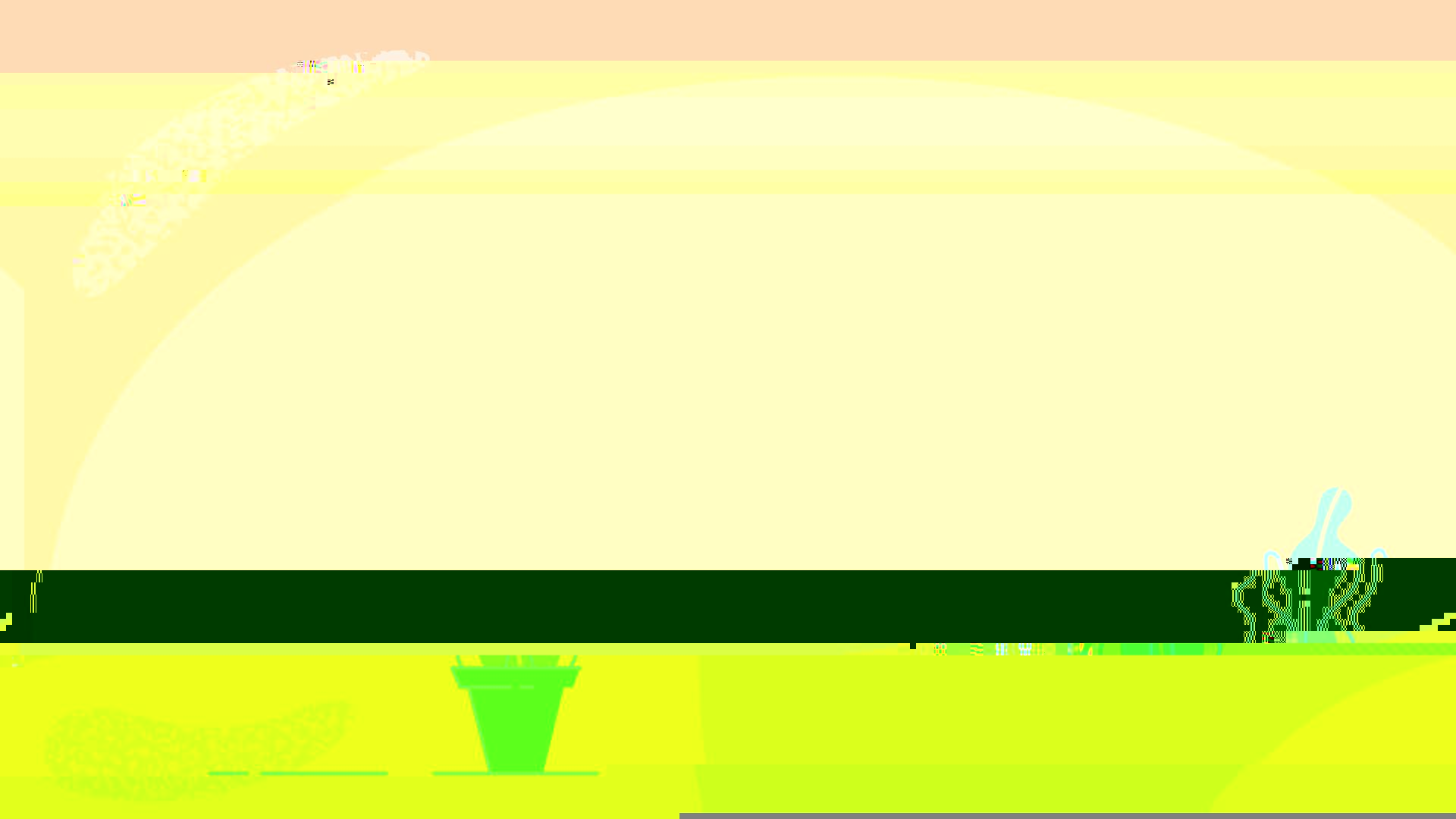
ANNUAL PAY EQUITY STUDY

Annual Pay Equity Study

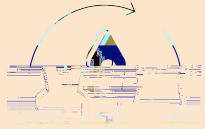
Communicating the Results



Annual Pay Equity Study



Employee Satisfaction



EMPLOYEE SATISFACTION

Employee Satisfaction

Gathering the Data

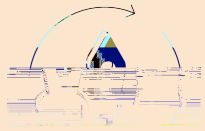


GZk'ZI /CEO/CFO/Director of HR

EgZhZci/To entire leadership team for input and transparency

DcZ"dc"DcZ`B ZZi c\h/Director of HR meets with individual store managers if red flags arise or numbers are low

; daal `J e/Any changes that need to be made, issues or opportunities that arose



EMPLOYEE SATISFACTION

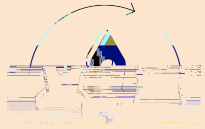
Employee Satisfaction

Gathering the Data

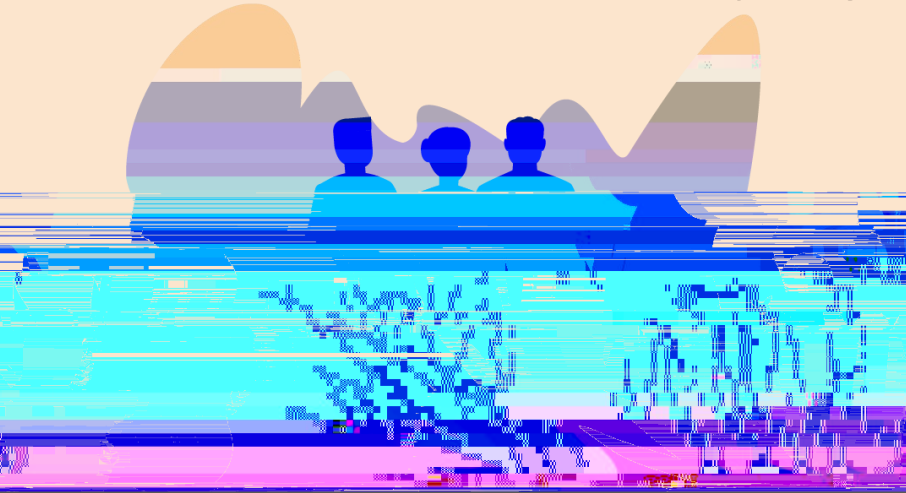
: nVb eāZ; dædl ʃ eHj b b Vgn

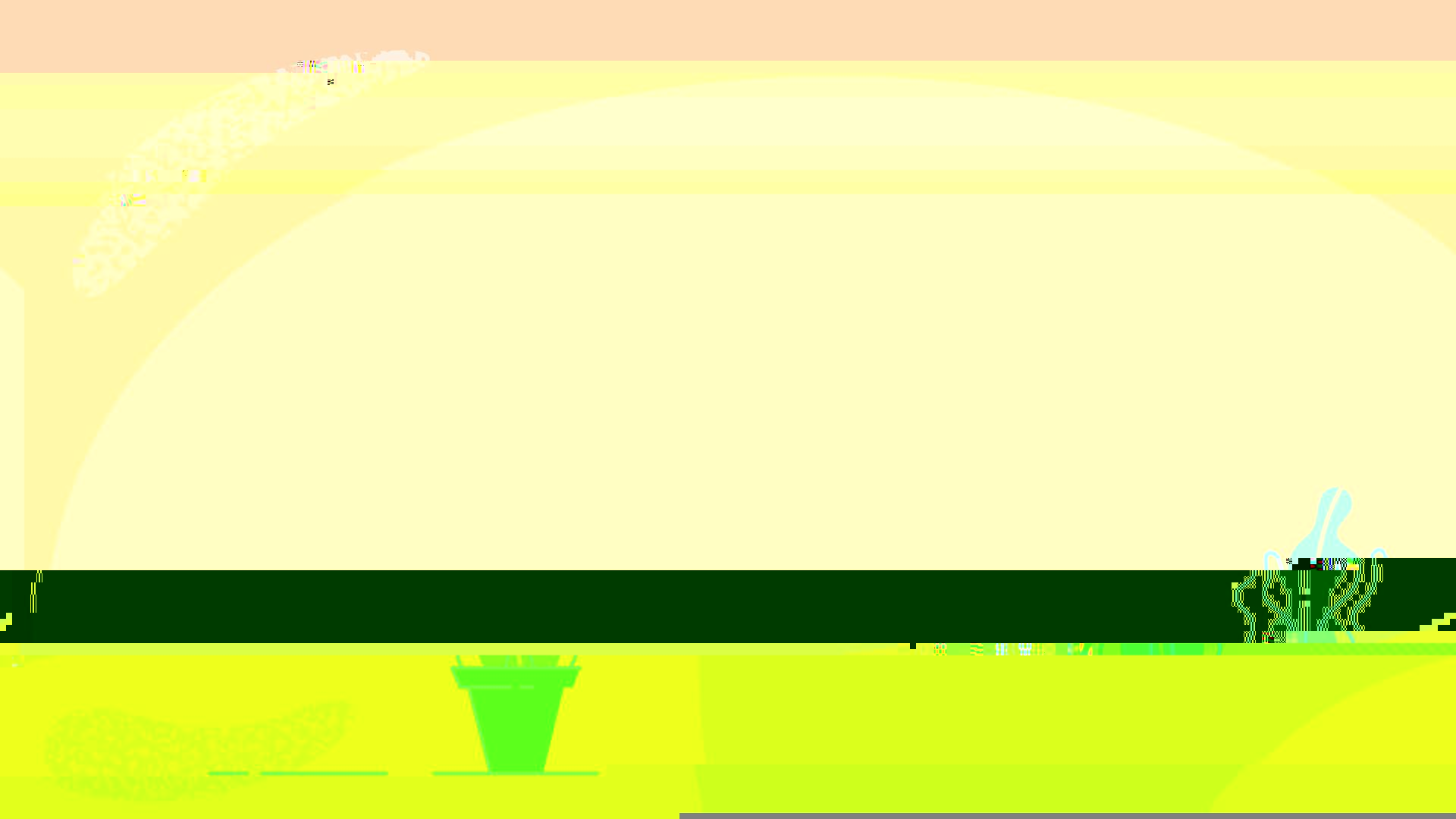
- Training
- Communication
- Praise and Appreciation
- Future Plans



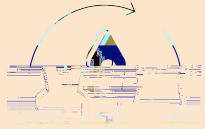


Turnover Reporting









How to Take Action



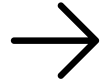
HOW TO TAKE ACTION



How to Take Action

Vendor and Supplier Diversity

HOW TO TAKE ACTION



Work with local makers.

Licensed as a woman-owned business through the city.

Have started evaluating service providers.

Take Action

Events and Recognition



YourNHPA.org/webinar



Registration is now open!

Registration is now open!

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